



LEGAL COUNSEL
(Excluded Position)

COMPETITION 08/08

INTERNAL/EXTERNAL

The Professional Institute of the Public Service of Canada, a national union representing some 55,000 professional and scientific employees in the federal, New Brunswick, Manitoba and Ontario public services, requires a bilingual Legal Counsel for its National Office.

THE CANDIDATE

The successful bilingual candidate has a law degree and is a member of a provincial or territorial law society. Candidates must also possess several years' experience in labour-related litigation. Experience with corporate legal functions for a not-for-profit organization would be an asset. The successful candidate has a thorough knowledge of legislated authorities governing employee/employer relations in the public service of Canada and the provincial jurisdictions of New Brunswick, Ontario and Manitoba, as well as other legislative authorities governing employer/employee relations under federal jurisdiction. Knowledge is also required of the current public sector labour relations environment, collective bargaining, representation of employee rights, and compensation and benefits practices in both public and private sector settings.

THE POSITION

Under the direction of the General Counsel, the Legal Counsel is responsible for providing first-line legal advice and interpretation to staff with respect to member collective agreement language and other employer policies, and to employment relations officers on legal issues concerning individual member representation. The Legal Counsel will also conduct research and provide opinions to the General Counsel on matters affecting the Institute. The candidate will also provide first line guidance and advice to Human Resources on issues concerning individual staff matters and to the Institute Bargaining Team on legal issues that may arise around collective bargaining and collective agreement language interpretation. The Legal Counsel will participate in initiatives to increase knowledge-sharing amongst staff on legal issues related to labour relations, will represent the Institute as a staff lawyer when required, will assist the General Counsel, and will perform other duties as required.

THE SALARY \$90,851 to \$114,570

THE BENEFITS

The Institute offers a generous benefits package including, but not limited to, a thirty-five hour work week, four weeks' vacation upon commencement of employment, dental, health, vision care and disability plans, a superior pension plan (which permits reciprocal agreements), training and career development opportunities, a yearly wellness gift, as well as the opportunity to participate in a number of affinity programs.

APPLICATIONS

Applications, making reference to **competition 08/08** and complete with curriculum vitae, should be submitted by **4:00 p.m., Friday, March 28, 2008** by mail, fax [(613) 228-9048 or 1-800-465-7477], or e-mail [sueb@pipsc.ca] to:

Sue C. Baribeau, Human Resources Officer
The Professional Institute of the Public Service of Canada
250 Tremblay Road, Ottawa, ON, K1G 3J8.

The Professional Institute of the Public Service of Canada is an equal opportunity employer.