



BILINGUAL EMPLOYMENT RELATIONS OFFICER

COMPETITION 08/03

The Professional Institute of the Public Service of Canada, a national union representing some 55,000 professional and scientific employees in the federal, New Brunswick, Manitoba and Ontario public services, requires a bilingual Employment Relations Officer for its National Capital Regional (NCR) Office.

THE CANDIDATE

The successful candidate is a bilingual, seasoned labour relations professional with a university degree in a related discipline or an equivalent combination of education and related experience. Candidates must also possess a minimum of five years' experience in the labour relations field, including representing individuals before third parties such as arbitration boards.

THE POSITION

This position reports to the Regional Representative (NCR). Knowledge is required of legislation and authorities governing employer/employee relations in the federal public service, as well as the labour relations environment, including familiarity with dispute resolution, human rights, and other labour relations issues. You have worked extensively in a unionized environment and you are able to respond quickly and effectively to any labour relations issue which may arise. You possess strong advocacy skills, effective interpersonal skills and the ability to advise and counsel members on their employment rights. You also have the ability to design and deliver training in an adult environment.

THE SALARY \$65,187 to \$90,539

THE BENEFITS

The Institute offers a generous benefits package including, but not limited to, a thirty-five hour work week, four weeks' vacation upon commencement of employment, dental, health, vision care and disability plans, a superior pension plan (which permits reciprocal agreements), training and career development opportunities, a yearly wellness gift, as well as the opportunity to participate in a number of affinity programs.

APPLICATIONS

Applications, making reference to competition **08/03** and complete with curriculum vitae, should be submitted by **4:00 p.m., Friday, February 1, 2008** by mail, fax [(613) 228-9048 or 1-800-465-7477], or e-mail [sueb@pipsc.ca] to:

Sue C. Baribeau, Human Resources Officer
The Professional Institute of the Public Service of Canada
250 Tremblay Road, Ottawa, ON, K1G 3J8.

The Professional Institute of the Public Service of Canada is an equal opportunity employer.